Become a Highly Skilled, Certified, Pest Control Technician Earn a Competitive Pay with Great Incentives!

Four Seasons Exterminating is Seeking six additional pest control technicians. Our company provides the best training through online modules and in-the-field experience, and creates each employee a growth plan.

Brief Job Description:

- This full-time position offers competitive compensation, including commission and sales opportunities.
- As a General Pest Control Technician, you will receive general pest control training to ensure our client's highest standards of workplace environment protection.

Four Seasons Exterminating services 21 counties in the central, northern, western, eastern, and southern Michigan area. We are excited to bring six more technicians to our current team of sixteen as we continue to grow!

Added Value

You will be provided with a company vehicle. Our company provides the best equipment and technology to support the highest standard of workplace environment.

- Opportunity for Commission
- Advancement and Growth
- 401k Match
- Quarterly Bonuses
- A HRA (Health Reimbursement Agreement) 💺

<u>Job Description Details | Requirements</u> General Pest Control Technician at Four Seasons Exterminating will first be expected to study and pass the state pest control certification process.

We will provide training and pay for your registration.

Skills | Responsibilities:

You will work independently or as part of a team to meet productivity and service targets.
You must maintain accurate records, communicate effectively between the customer and our staff at each visit, and follow up as needed.

3. Provide excellent customer service and promptly respond to client inquiries regarding pest control services.

4. Conduct pest control inspections and assessments to identify and evaluate infestation problems.

5. Implement effective pest control strategies to exterminate and prevent pests, ensuring customer satisfaction and safety.

6. Utilize company-provided equipment and state-of-the-art technology to deliver the highest quality services.

7. Work independently or as part of a team to meet productivity and service targets.

8. Maintain accurate records of service visits, treatments, and recommendations.

9. Provide excellent customer service and answer any client inquiries regarding pest control.

10. You must be able to lift up to 50 pounds and work outside in hot weather during peak seasons.

The Typical Work Day

Starts in the mornings, usually arriving at your first pest control treatment around 8 AM. Hours may range during peak season between 40 to 60 weekly. Some Saturdays may be required, no work hours on Sundays.

Education:

Ability to perform the following tasks, but not limited to;

- Navigate using a GPS and a vehicle
- Apply basic math skills for invoicing.
- Follow processing procedures, company guidelines, and essential duties.
- Offer Great Communication Skills between customers and your teammates.

The Ideal Candidate:

We are seeking individuals who have some form of work experience after high school or have some form of education after high school, such as;

- A. Maybe you took a few courses at a community college or have some sort of certification or skilled trade!
- B. One who has an entrepreneurial mindset and can hold themselves accountable.
- C. Previous experience in the industry or related field, but optional.
- D. Eager to learn and brings positive energy and enthusiasm to the team.

Additional Benefits: #PestControlLife

- 1. Paid Training as for the State Pest Control Registration (must be past in 90 days)
- 2. Other Pest Control Certifications $rac{M}{2}$ are paid as well
- 2. A company vehicle and cell phone provided for work-related purposes
- 3. Competitive Salary | Wage
 - Commission Eligible
 - Quarterly Bonus

Additional Incentives

Access to the best equipment in the industry 🐝 🌤 🐁

- □ We offer efficiency within our business, the best technology, and access to resources for optimal performance in the field.
- Opportunity for growth *in the company through cross-training, personalized growth, plans, and new certifications.*
- Paid Vacation 🔆 Time

Must have Requirements: 18 years or older to Apply!

- 1. Valid driver's license with a clean driving record.
- 2. Ability to pass the Michigan pesticide license.
- 3. No criminal record (clear a background check)
- 4. Pass a basic introductory basic math and technology test.
- 5. Provide Three References.

Apply today and start full-time training for the upcoming season. We look forward to welcoming dedicated and skilled individuals to our team

Apply Online <u>website</u>, Please download the application Then email it to <u>edwinter@fourseasonsext.com</u>

<u>Link</u>